



Sidney D. Drell Science & Technology Award

2025 INSA Charlie Allen Achievement Awards

Instructions and Overview – Please Read Carefully!

The **Sidney D. Drell Science & Technology Award** recognizes early- and mid-career professionals for innovative scientific or technological research and development (R&D) whose applications have had, or have the potential to make, significant impacts in intelligence, defense, and/or homeland security.

ELIGIBILITY

Nominees may come from any sector, including government agencies, private industry, national labs, FFRDCs, and academia.

COMPLETING THE FORM

Please focus the nomination on work that the nominee has undertaken over the past three to five years.

It is critical that the selection committee be able to assess the individual contributions of the candidate being nominated – not the achievements of an office or the impact of a project as a whole. Be sure to reference the following selection criteria below when completing the nomination form.

- **Question One** asks for details about the nominee’s office or project and his/her role in it. This information should provide context for the subsequent questions, which ask for specifics regarding the nominee’s individual actions, accomplishments, and impacts.
- **Questions Two and Three are the most important parts of the nomination.** Please be as specific as possible in describing the nominee’s individual contributions to a research & development project with national security applications; to his/her organization’s mission; to the goals of the intelligence, defense, and/or homeland security communities; and to the national security of the United States.

While not required, if you would like to provide supplemental information (e.g., an endorsement from a mentor or a former supervisor), please limit to a single one-page document.

Selection Criteria: All nominees will be reviewed by the INSA Achievement Awards Committee using the following criteria. Nominations do not need to address every criterion listed below.

Accomplishments: Individual contributions to research & development on a scientific study or technological innovation with significant past or potential impact on defense, intelligence, national security and/or homeland security activities.

Leadership: Performance that exemplifies the ability to work across organizational boundaries, understands national security and intelligence priorities, and meets the wide-ranging requirements of mission objectives.

Influence: Ability to influence others to accomplish the mission by providing purpose, direction, and motivation.

Values: A commitment to promoting diversity, equity, and inclusion in the workplace and to fostering innovation, collaboration, resourcefulness, and resilience among peers and junior colleagues.

Team-building: Experience leading, developing, and/or participating effectively in a research & development team.

Personal Traits: Exhibiting intangible aspects of professionalism, including interpersonal communication skills, empathy, and the ability to gain the respect of one’s peers, subordinates, and superiors alike.



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Please submit completed nominations to achievement@INSAonline.org by COB on **Friday, October 25.**

Note: All nomination materials must be unclassified.

Nominee	Nominating Official
Full Name	Full Name
Name of Employing Organization	Name of Employing Organization
<input type="checkbox"/> Check the box if the nominee qualifies as an early/mid-career researcher or technologist (defined as possesses 5-15 years experience).	Military or GS Rank (if applicable) or Equivalent
Title	Title
Estimated Years of Professional Experience	Relationship to Nominee (supervisor, mentee, etc.)
Postal Address	Postal Address
Commercial Phone Number	Commercial Phone Number
Unclassified Email Address	Unclassified Email Address

How did you hear about the Charlie Allen Achievement Awards?

INSA newsletter/website Press release From my agency

From another organization: _____

Other (please describe): _____



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1. BACKGROUND

Please briefly describe the scientific or technological research and development program to which the nominee has contributed. This information will be considered primarily as context for the subsequent questions. (250 words maximum)



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2. ACCOMPLISHMENTS

Please describe the nominee's personal contributions to a scientific or technological research and development initiative whose applications have had – or have the potential to make – positive impacts on intelligence, defense, national security, or homeland security missions. Explain the impact of the nominee's accomplishments, including their contributions to addressing of a critical national security challenge. Please be as specific as possible in describing the impact of the nominee's activities to the defense, intelligence, national security, and/or homeland security communities. This answer will be weighted most heavily in the evaluation process. (400 words maximum)



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3. BROADER CONTRIBUTIONS TO THE MISSION

Please describe any additional information that reflects on the nominee's character and contributions to the organization, to colleagues and other researchers, and/or to U.S. national security. (250 words maximum)